



Minutes
Glendive Job Service Employers Committee
September 4, 2007
Rm 131, DCC—Branding Iron Bistro

MEMBERS PRESENT

Peg Iba	Horizons/Iba Drilling
Bill Wade	Mid-Rivers
Sandi McGovern	Glendive Medical Center
Jim Germann	Glendive Schools
Pat Cunningham	Dawson Community College
Lonnie Cross	Job Service
Connie Balcer	Job Service

MEMBERS ABSENT

Nick Haag	MDU
Tim Wall	Community First Bank
Lee Boyles	Glendive Medical Center
Kim Trangmoe	Chamber of Commerce & Ag
Cindy Berg	Eastern Montana Industries
Valerie Limesand	Boys and Girls Club

CALL TO ORDER

12:15 Bill Wade, Chair

MINUTES

GERMANN/ IBA Moved to accept as emailed

TREASURER'S REPORT Tabled until next month when Tim is back

AUDIT Pending Committee Members: Pat Cunningham, Kim Trangmoe, Nick Haag, Steve Olson

CORRESPONDENCE None

NEWSLETTER

Was emailed on Friday, August 24th by Darla. The color copies were made by Mid-Rivers staff, and the hard copies were U.S. mailed on Tuesday, August 28th. Members present had positive comments about the newsletter content. We are now ready to start thinking about the next issue. If anyone has topics, please call Darla 377-3314 or email her dhandran@mt.gov.

OLD BUSINESS

CAREER FAIR: Sandi McGovern reported the invitations to Businesses and to Schools have been sent. Talked briefly about the 3 activities (Interviews, Dressing for Success, and Application Completion) that are in the initial planning stages for the 8th graders. Comment was that's a lot to stuff into less than 1 hour. The Committee may be rethinking and possibly subtracting one of the activities. Sandi reminded us that Ross Farber, Washington Principal, is very open to JSEC or other business people coming into the homeroom classrooms *post* Career Fair to do some follow up teaching on career search and related topics.

Peg will be asking the GATE Committee if we can use the booths again this year.

Sandi also talked about "Leadershift" by Joe Barker. This is an author on visionary leadership, and the importance of engaging/dealing with/coping with/working with members of the younger generation. The JSEC effort in providing a Career Fair is very important in that regard, as one way to reach the up coming labor pool.

Peg also reminded us of the Bob Wendover presentation on Working with the Generations coming up in Miles City October 2 from 1 to 3. It will be very worth the trip to Miles City to see Mr. Wendover, who is in Eastern Montana to present to the Horizons groups, and is doing this p.m. session to the general public as a bonus. Peg is driving a van. Call her if you'd like to ride along.

Career Fair Committee: Sandi McGovern, Jim Germann, Peg Iba, Cindy Berg, Valerie Limesand, Sue Peterson from GMC, Connie Balcer--WIRED Rep, and Lonnie Cross.

SEMINAR

Nine have registered for the Montana Labor Law Seminar as of today.

Pat Cunningham requested that his HR Management students be allowed to attend one hour of the seminar at no cost. He has 5 students in this class.

IBA/MCGOVERN moved to allow the 5 HR Management students to attend the Montana Labor Law Seminar at not cost. UNANIMOUS

Peggy Iba and Sandi McGovern will be on hand for registration. Sandi said she can have the room set up if Lonnie can get her the configuration the presenters prefer.

Seminar Committee: Pat Cunningham, Lee Boyles, Kim Trangmoe

NEW BUSINESS

BUSINESS ADVISORY COMMITTEE

Pat Cunningham brought his proposal to make a change to BU 274 Computerized Accounting. His concern is that this class, which is built around the operation of Peachtree and Quickbooks accounting software, does not produce proficiency in computerized accounting as much as it produces proficiency in knowing the key strokes that make a specific software package work. Pat would like to disassociate the class from the software. This is especially important with the advent of a new accounting package on the market that "comes with" the Microsoft Operating System. This point was further emphasized by business people present whose companies use their *own, specialized* software—it is more important to understand the concepts of accounting that are behind the software than to know how to operate a particular software.

Pat's request of the Advisory group was to let him know what business requires in an entry level worker's skills and abilities in order to be successfully employed.

SCHOLARSHIP

One of our scholarship recipients has to reduce to 9 credits this semester because her school schedule conflicts with her work schedule. She is a single mother and **has** to work. Her employer cannot work around her school schedule this semester. Point #5 on the Scholarship Application reads: "Is intended for use by a FULL TIME student." The financial aid officer would not release the award for this semester until the JSEC made a decision. The group discussed the need to stay within the guidelines of the scholarship and the needs of the recipient.

GERMANN/IBA Moved to allow this student to receive the scholarship as a part time student for Fall Semester. She will not be awarded the Spring semester portion unless she has returned to full time status.

PASSED with one dissention

ADJOURN 1:10 p.m.

NEXT MEETING **October 2, 2007 12:00 noon**

CAN WE ADJUST THE HOUR SO WE CAN GO TO MILES CITY FOR BOB WENDOVER?